

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, January 12, 2023 – 6:30 PM
Location: Northwest Activities Center, 18100 Meyers Road, Detroit, Michigan 48235

- I. **Chairperson Bryan Ferguson called the BOPC Board Meeting to order at 6:30 p.m.**
- II. **Invocation.** Chaplain George Williams provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Bryan Ferguson, Chairperson	Yes	
Annie Holt	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell		Excused
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez		Excused
Rev. Jim Holley, PhD.	Yes	
QuanTez Pressley	Yes	
Quorum (Yes)	9	

- IV. **Chairperson Ferguson** requested the approval of the Agenda for Thursday, January 12, 2023. The motion was accepted and adopted.
- V. **Chairperson Ferguson** requested the approval of the Meeting Minutes for January 5, 2023, with any corrections. The minutes were adopted as presented with minor graphical corrections.
- VI. **Introductions of Board administrative and investigative staff, the Chief of Police, Elected Officials or Representatives.**
- VII. **Chair's Report.** **Chairperson Ferguson** reported on BOPC and DPD activities and provided updates, and reports for the Board and the community.
- VIII. **Resolution.**

**RESOLUTION HONORING
NEIGHBORHOOD POLICE OFFICER MELANIE A. MALONE**

WHEREAS Melanie A. Malone was appointed to the Detroit Police Department on June 26, 2000. Upon graduating from the Detroit Metropolitan Police Academy, Police Officer Malone began her career at the Eleventh Precinct Patrol Operations Section; and

WHEREAS She dutifully served the Eleventh Precinct, Northeastern District, and the Eleventh Precinct again. Police Officer Malone displayed tremendous diligence and aptitude in her assignments. In May 2017, she was appointed to the rank of NPO - Neighborhood Police Officer. NPO Malone continued to serve at the Eleventh Precinct until her retirement; and

WHEREAS During her law enforcement career, she was the deserving recipient of both Consent Judgment Awards, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, the Super Bowl XL Recognition Award, and the Ford Fireworks Award, as well as commendations from supervisors and numerous letters of appreciation from the citizenry, and

WHEREAS Neighborhood Police Officer Malone has tirelessly served the Detroit Police Department, the citizens of Detroit, and neighboring communities for more than 22 years. Her professionalism, commitment to public

service, integrity, and dedication have been a credit to the Detroit Police Department. She is highly respected as a consummate professional.

NOW, THEREFORE, BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Neighborhood Police Officer Melanie A. Malone for more than 22 years of dedicated and diligent public service. Her professionalism, integrity, and lifelong commitment to the City of Detroit and its residents merit our highest regards.

We thank and congratulate you, Neighborhood Police Officer Melanie A. Malone.

Vice Chairperson Holt moved the adoption of a resolution, which was adopted as follows: “*Resolved*” That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution in recognition of Neighborhood Police Officer Melanie A. Malone for more than 22 years of dedicated and diligent public service. Her professionalism, integrity, and lifelong commitment to the City of Detroit and its residents merit our highest regards.

IX. Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information: Deputy Chief DeShaune Sims reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts; and recent critical incidents impacting the DPD and the community.

The following inquiries require responses from the BOPC and/or DPD: **Commissioner Holley** requested that DC Sims go to the podium mic and repeat the report about the 15 year old who was shot. DC Sims stated the incident took place on New Year’s Eve at Hawthorne Suite Hotel where shots were fired into the hotel room striking and killing the that individual. **Commissioner Moore** inquired of the status of his request for a report of missing persons specifically young women in the city of Detroit; it is an epidemic in our city. DC Sims replied she will. **Vice Chairperson Holt** requested information on the make and model of stolen cars reported. DC Sims stated it is not on her report but the department do have that information and will provide it. **Vice Chairperson Holt** inquired about the 8th Precinct CompStat meetings. DC Sims mentioned that the department is the process to provide quarterly community CompStat meetings. **Vice Chairperson Holt** asked if DPD would provide a 15 minute ShotSpotter presentation at the Community Public Safety Meeting. DC Sims stated that can be arranged. **Commissioner Bernard** mentioned that the statistics shows that crime is up in the city. She asked if those are FBI stats or the department stats. DC Sims stated that is DPD data that is provided to agencies like the FBI. **Chairperson Ferguson** spoke about crime and getting the message out that there are consequences to criminal activities.

X. Oral Communications / Public Comments.

Ms. Victoria Shah, Mr. Don Johnson, Ms. Lory Parks, Mr. Taquee Vernon, Ms. Stevetta Johnson, Ms. Kim Sherobbi, Ms. Edith Lee-Payne, Ms. Nicole Small, Mr. Alonzo Stallworth, Overwith, Former Commissioner William Davis and Mr. Scotty Boman provided public comments.

XI. Presentations to the Board – Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel Twelfth Precinct – Commander Kurt Worboys

A. Human Resources’ Report – Director Katrina Patillo, Director of Police Personnel provided a summary of activities and statistical data during the month of December 2022. See the attached Meeting Transcripts and DPD HR Report for more information, which are also posted to the Board’s webpage.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2361	313	2674
CIVILIANS	646	126	772
TOTALS	3007	439	3446

SWORN RECRUITING (7/1/2021 - 12/31/2022)						
TOTAL # APPLICANTS	# IN PROCESS	WITHDREW	ARCHIVED	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
2389	80	132	1256	277	322	259

NEW HIRES	
Sworn	12
Civilian	18
Police Assistants	0
Total New Hires	30

MCOLES						PHYSICAL AGILITY EXAM							
SCHEDULED	APPEARED	PASSED	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
48	42	30	12	0	0	6	128	68	28	40	16	0	44

DETROIT RESIDENCY INFORMATION (as of December 31, 2022)			
	SWORN	CIVILIAN	POLICE ASSISTANTS
Detroit	530	408	15
Non-Detroit	1793	238	23

ATTRITION December 31, 2022			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
22	3	0	25

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	General Leave	Restricted	Disabled	Sick
Sworn	68	70	1	3	0	165	31	22
Civilian	36	60	4	0	0	15	1	8

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
18	1	0	2	0	21

TOTAL SEPARATIONS
22

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
543

B. Twelfth Precinct - Commander Kurt Worboys provided a summary report of overall crime within the Third Precinct and activities and operations. See the attached Meeting Transcripts and DPD Crime Reports for more information, which are also posted to the Board's webpage.

XII. Report on Communications Submitted to BOPC as incoming information:

1. Correspondence from Chief of Police James E. White Re: BOPC Request for Reports of the Disciplinary Outcomes for OCI Sustained Cases (December)
2. Correspondence from Chief of Police James E. White Re: 2022 City of Detroit Year End Stats

Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, January 19, 2023, at 3:00 p.m., at Detroit Public Safety Headquarters, 1301 Third St., Detroit, MI 48226.

Next Community Meeting: Thursday, February 9, 2023, at 6:30 p.m., at Ford Resource Engagement Center, 15491 Maddelein St., Detroit, MI 48205.

Monthly Committee Meetings Schedule for February 2023 – Every 2nd Wednesday

Budget Committee Meeting	Wednesday, February 8, 2023 at 2:00 p.m.
Personnel & Training Committee Meeting	Wednesday, February 8, 2023 at 2:30 p.m.
Policy Committee Meeting	Wednesday, February 8, 2023 at 3:00 p.m.
Citizen Complaints Committee Meeting	Wednesday, February 8, 2023 at 3:30 p.m.

All Committee Meetings will take place in the Detroit Public Safety Headquarters

XIII. Unfinished Business.

XIV. New Business.

Vice Chairperson Holt moved “that the Board of Police Commissioners support the rehire of (8) eight former Investigators for 20 hours per week for (6) six months to complete the backlog cases of the Office of the Chief Investigator for the following individuals.” The motion passed.

- Charlotte Jones, Supervising Investigator salary for (6) six months \$22,000
- Carolyn Nichols, Investigator salary for (6) six months \$18,000
- Roslyn Banks, Investigator salary for (6) six months \$18,000
- LaShanda Neely, Investigator salary for (6) six months \$18,000
- Yoniqua Coleman, Investigator salary for (6) six months \$18,000
- Delvata Moses, Investigator salary for (6) six months \$18,000

VOTE: YES = 6 NO = 2 Motion: ADOPTED

Yes: Chairperson Ferguson, Vice Chairperson Holt, Commissioners Banks, Bernard, Burton, Moore
No: Commissioners Carter and Pressley

Vice Chairperson Holt moved “that the Board of Police Commissioners approve all Citizens’ Complaints filed where Body Worn Camera (BWC) footage is not provided will be administratively closed as Sustained when no Body-Worn Camera is provided.” The motion passed.

VOTE: YES = 8 NO = 0 Motion: ADOPTED

Yes: Chairperson Ferguson, Vice Chairperson Holt, Commissioners Banks, Bernard, Burton, Carter, Moore, and Pressley

XV. Adjournment.

Chairperson Ferguson adjourned the meeting at 8:54 p.m.